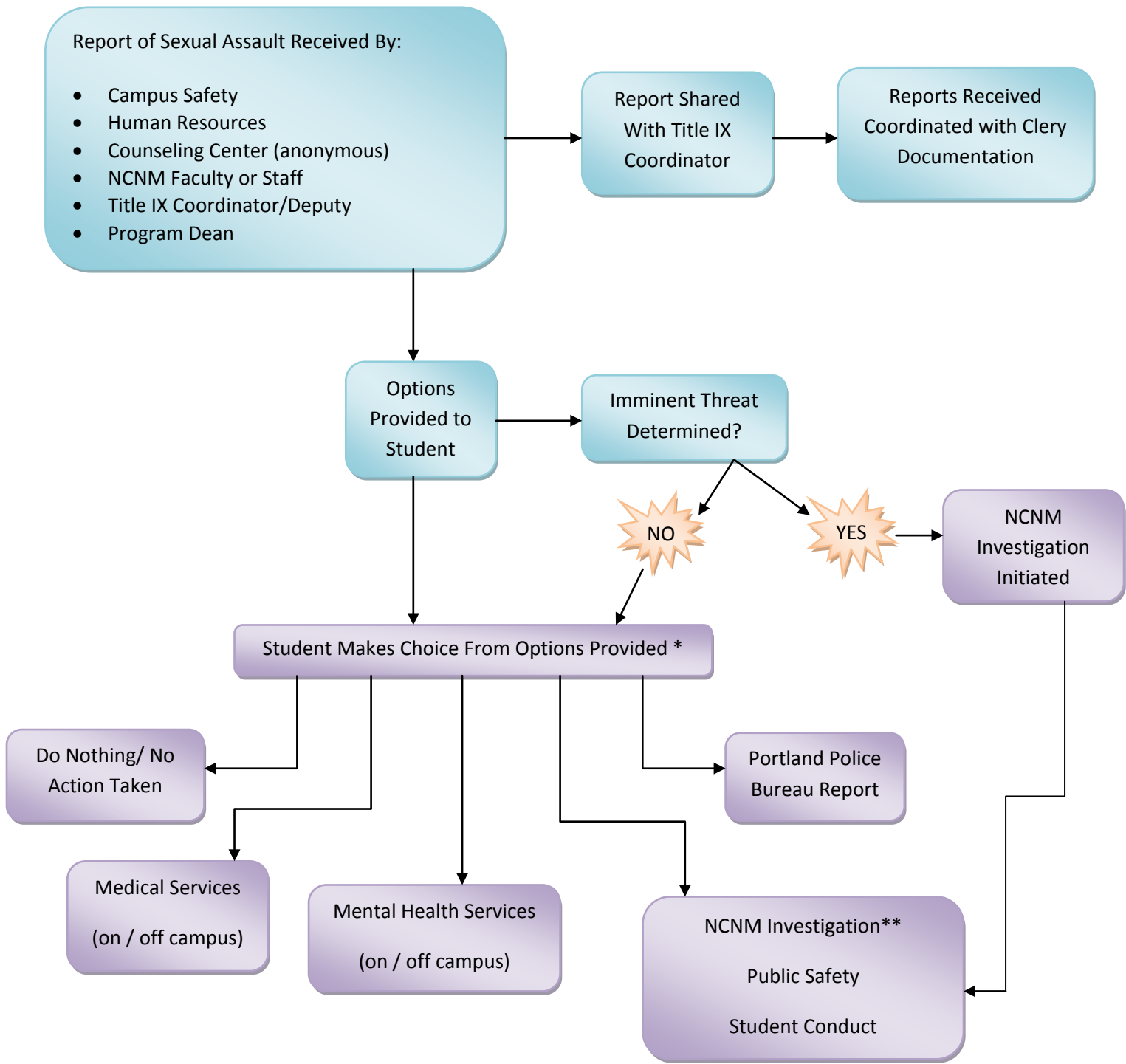
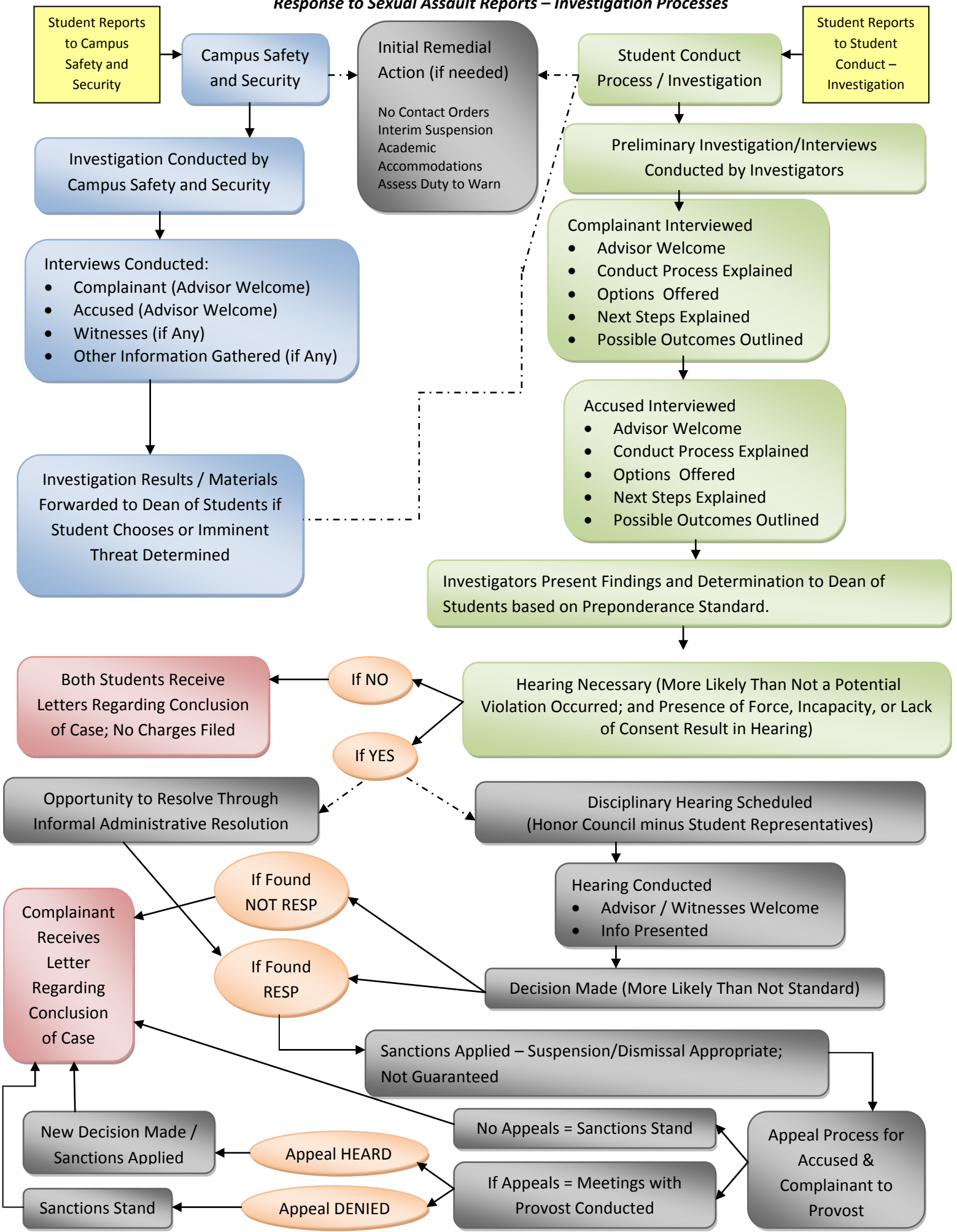


NCNM Response to Sexual Assault Reports



- * Student may choose more than one option at a time
- * All options provided to student multiple times
- * Student’s choice is supported and facilitated by Student Life/Campus Security/Etc
- * On and off campus resources provided to students
- * One goal of response process is to minimize the number of times the student needs to share perspective/information
- ** See NCNM Investigation Processes for further explanation

Response to Sexual Assault Reports – Investigation Processes



Student Reports to Campus Safety and Security

Campus Safety and Security

Initial Remedial Action (if needed)
No Contact Orders
Interim Suspension
Academic Accommodations
Assess Duty to Warn

Student Conduct Process / Investigation

Student Reports to Student Conduct – Investigation

Investigation Conducted by Campus Safety and Security

Preliminary Investigation/Interviews Conducted by Investigators

Interviews Conducted:
• Complainant (Advisor Welcome)
• Accused (Advisor Welcome)
• Witnesses (if Any)
• Other Information Gathered (if Any)

Complainant Interviewed
• Advisor Welcome
• Conduct Process Explained
• Options Offered
• Next Steps Explained
• Possible Outcomes Outlined

Investigation Results / Materials Forwarded to Dean of Students if Student Chooses or Imminent Threat Determined

Accused Interviewed
• Advisor Welcome
• Conduct Process Explained
• Options Offered
• Next Steps Explained
• Possible Outcomes Outlined

Investigators Present Findings and Determination to Dean of Students based on Preponderance Standard.

Both Students Receive Letters Regarding Conclusion of Case; No Charges Filed

Hearing Necessary (More Likely Than Not a Potential Violation Occurred; and Presence of Force, Incapacity, or Lack of Consent Result in Hearing)

Opportunity to Resolve Through Informal Administrative Resolution

Disciplinary Hearing Scheduled (Honor Council minus Student Representatives)

Complainant Receives Letter Regarding Conclusion of Case

If Found NOT RESP

If Found RESP

Hearing Conducted
• Advisor / Witnesses Welcome
• Info Presented

Decision Made (More Likely Than Not Standard)

Sanctions Applied – Suspension/Dismissal Appropriate; Not Guaranteed

New Decision Made / Sanctions Applied

No Appeals = Sanctions Stand

Appeal Process for Accused & Complainant to Provost

Appeal HEARD

If Appeals = Meetings with Provost Conducted

Sanctions Stand

Appeal DENIED